



MAYHEW 2015 ANNUAL REPORT

...a good start on the future

**MAYHEW IS NOT JUST A PLACE,
BUT A COMMUNITY THAT
ENCOURAGES YOU TO WORK HARD
AND CHALLENGE YOUR ABILITIES.**

– TYLER (15)

PRESIDENT'S LETTER

Dear Friends,

“HE CAN BE A HANDFUL...”

I remember a prospective Mayhew parent saying that to me. We know. That's why we are here, and we can help. We can help the boys change the trajectory of their young lives in a powerful, positive way.

At Mayhew we are deeply dedicated to this. When you watch how our staff works with a cabin group to learn how to row together, you'll see a group of boys overcome frustration, offer encouragement, and then become a team. I invite you to visit us this summer. Seeing the program in action is an impressive thing. What the boys learn there – and through our school-year mentoring – will serve them throughout their lives.

Every year brings a building project; in 2015 we began preparing for the new Arts & Activity Center on the footprint of the old Fac Shack. Jim Ball, who does our Island maintenance, has been instrumental in tearing the old building down along with scores of volunteers, including the boys themselves. Ivan Quinchia is our volunteer project manager.

In June, we implemented the Program Extension to support our young men from age sixteen through high school graduation, and 20 are participating from across the state. Grayson Richey is spearheading this effort, providing support and guidance to them as they enter this important phase of their lives. Another important project is doing a better

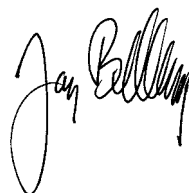
job measuring Mayhew's impact on the boys and young men we're serving. While we all believe in our hearts that Mayhew makes a huge difference in their lives, we want to better understand how much, and how it can be improved.

Our budget was balanced in 2015, keeping Mayhew financially sound and sustainable. We welcomed Jim Fitts as a new trustee to the board, bringing young blood and fresh insights. We also said goodbye to Mayhew luminary and past president Todd Warden who has made the sacrifice of moving to ski country in Idaho. Todd, we'll miss your guidance, humor, and dedication!

With all that said, 84 boys will come to Mayhew Island this summer for an experience that changes their lives. Another 125 will be involved as Links, Extenders, and staff. All told, over 200 boys and young men will be learning and reinforcing the *Mayhew Way* this year.

If you are reading this, it's because you are involved in Mayhew in some way. Mayhew is the sum of the efforts of a large number of people focused on making the world a better place for the young men we serve.

Thank you!



Jay Buckley
Board President



FOLLOWING-UP ON MAYHEW'S EFFORTS TO GET EVER BETTER

As reported in the Fall Newsletter, one step in Mayhew's overarching effort to get better in support of the boys has been our participation in the Youth Development iLearning System by Algorhythm (www.algorhythm.io).

Last summer, Mayhew was one of 41 programs surveying a total of 1,482 youth with the iLearning System, which focuses on measuring progress in six outcome areas Algorhythm's research indicates are most influential in helping children thrive over the long-term. Those outcome areas include: contribution, positive identity, self-management, social skills, social capital, and academic self-efficacy.

Recently, Algorhythm forwarded its Benchmark Report, which is a compilation of the average results achieved by the 41 programs participating in the iLearning System last summer. What follows is a sampling of Mayhew's results compared with the benchmark data:

METRIC	BENCHMARK	MAYHEW
Youth who would recommend program to friends.	75%	84%
Youth making significant gains.	87%	83%
Youth making gains in the area of Positive Identity.	44%	40%
Youth making gains in the area of Social Skills.	36%	33%
Youth making gains in the area of Social Capital.	31%	32%
Youth making gains in the area of Academic Self-Efficacy.	25%	34%

Another step in evaluating the program is our current work with Antioch University New England's Center for Behavioral Health Innovation in developing a system of measuring how faithful Mayhew's practices are to its model of intervention. In other words, how well are we doing what we set out to do in support of the boys? Beyond the Algorhythm and Antioch efforts, Mayhew will continue assessing itself and making adjustments in response to what the boys, their families, alumni, school officials, and our own real-time experience tell us is most needed.



▲ On the trail to ever better.

▼ Figuring it out together. Mayhew alum and veteran Summer Staff member Brandon Pierre role models persistence for younger Brandon.



BACK TO THE FUTURE: HOW ENDICOTT PEABODY, GROTON SCHOOL AND CAMP PASQUANEY ARE STILL HELPING THE BOYS FIND THEIR BEST

With apologies to the deep and inspiring histories of Endicott Peabody, Groton School and Camp Pasquaney – all of which go back to the 1800's, what follows is a very brief tracing of Mayhew's roots.

THE BIRTH OF GROTON SCHOOL: In 1884, Reverend Endicott Peabody founded Groton School, where serving others was among the core values. Some of the other values? A few quotes from Peabody of Groton: A Portrait, by Frank D. Ashburn that paint a picture:

"[Peabody] held that happiness can never be obtained in itself; it must be a by-product, the fruit of discipline, humility and duty done...The power of a School lies in its teachers...[The teacher] must care for boys, really care for them; not in a sentimental way, but really care... We make an effort to impress upon the boys that we are all here together to live a common life on the basis of friendliness and friendship...Education...is a gradual and slow process. It cannot be accomplished quickly, and its effectiveness increases, up to a certain point, in a geometric ratio with time...[Peabody] didn't care about preparing boys for college. He wanted to prepare them for life" (pp. xiv, 74-75 & 77).

GROTON SCHOOL CAMP: In 1893, Rector Peabody and others from Groton School applied their life-prepping values to an additional venture, Groton School Camp (GSC), the nation's first summer camp for underprivileged boys. As Peabody later wrote, "It is because Groton School was conscious of these two facts – that every man has work to do for humanity and that in order to be democratic, one must learn to know one's fellows – that the camp was undertaken..." (Groton School Camp: A History of the First Summer Camp for Underprivileged Boys, by Kenneth E. Bingham, p. 63).

Serving hundreds and hundreds of Boston area boys over its 73 years, first on Squam Lake and then on Mayhew's Island on Newfound Lake, GSC was energized by such Groton School luminaries as Franklin Delano Roosevelt (Yes, FDR), and future Groton headmasters Reverend John Crocker and William Polk. By 1966, however, Groton School's service interests had turned to efforts closer to campus and GSC turned into a legacy, just waiting to be carried forward.



▲ **Playing a happy song.** Whether he is on Mayhew Island or at Camp Pasquaney, Tyler is always in tune.

MAYHEW'S MISSION

Challenge and help
at-risk New Hampshire
boys to believe in
themselves, work well
with others, and find
their best. Mayhew
pursues this mission
by calling on each
boy to live by the
ideals of *responsibility,*
respect, community
and *challenge.*

BACK TO THE FUTURE

ENTER CAMP PASQUANEY: As GSC was working diligently to help its boys grow stronger and more community minded on Mayhew's Island for the last 46 of its 73 years, there were many interested friends from Camp Pasquaney looking on. Founded in 1895 by Edward Simpson Wilson, Pasquaney's goal was: "To provide a healthful and natural life in the woods, a life which will make boys strong, confident, ... self-reliant and efficient, able to do and think for others as well as themselves" (www.pasquaney.org, see "Pasquaney Overview, Pasquaney History").

Not long after GSC closed, the Pasquaney Board, with leadership from Charlie Stanwood and Owen S. Lindsay, Sr., joined forces with former GSC leaders such as Jack Richards and Sam Chauncey to put GSC's legacy of service back into action, this time for deserving boys from New Hampshire.

MAYHEW IS BORN: In 1969, with the arrival of 9 Manchester boys on Mayhew's Island, the blended and complimentary values of GSC and Pasquaney were put into action by a team led by Groton School's Jon Choate and Pasquaney's Owen Lindsay, Jr. Now, 47 years later, Mayhew is serving more than 200 boys annually from across the state with a tuition-free, year-round experience, taking them from age ten through their high school graduations. Each year, Camp Pasquaney welcomes a Mayhew boy into its community, a tradition started in 1971 at the urging of Pasquaney's Charlie Stanwood. And each year, *every* Mayhew boy and young man benefits from an experience shaped by the values of Endicott Peabody, Groton School, Pasquaney and now decades of Mayhew boys and staff.



▲ Community: 2015's Infinity cabin group on top of its game.



▲ Sean and Syllas working together.

MAYHEW'S IDEALS – DEFINED:

- ▶ **RESPONSIBILITY:** You own the choices you make, the actions you take and the results that follow – good, bad or otherwise. Your growth is, ultimately, up to you. You influence those around you and you have an obligation to be the best influence you can be.
- ▶ **RESPECT:** You value yourself, others and their property and this shows in your actions. You are held to high standards of performance and behavior and you have an obligation to hold those around you to the same high standards.
- ▶ **COMMUNITY:** You have something valuable to contribute to the people you live, work and play with and you are responsible for making your contribution the strongest it can be. Community is about putting the credo "All for one and one for all," into action.
- ▶ **CHALLENGE:** Reaching beyond what you know you can do (physically, socially, behaviorally and intellectually). Standing up after a fall or after coming up short and trying again – and again.

BILL DAVIES: HIS “OUTSTANDING!” LEGACY LIVES ON.

AN APPRECIATION BY JIM NUTE

On January 5, 2016, Bill Davies’ twinkling life was passed fully into the lives of his sister, brother, three children, ten grandchildren and countless admiring and grateful friends – many of whom are from Mayhew, his beloved Camp Pasquaney, Camp Onaway, and the Circle Program.

As Pasquaney’s Director Vin Broderick relayed in a beautiful eulogy, Bill was deeply and endlessly dedicated to the progress, success and joys of those around him. Often, he punctuated his joy over what was happening in your life with his trademark exclamation, “Outstanding!”

Personally, I owe an outstanding debt to Bill. He believed in me before I fully believed in myself. More than a dozen years ago, he came knocking on my apartment door in Rochester, ready to stomach a little of my home cooking as we discussed the prospect of my return to Mayhew after two years as a school counselor. As he so often did, Bill filled the place with good cheer, that chuckle of his, some serious conversation – and copious note taking. I began the evening thinking there’d be no way I could ever handle the challenge of stepping up as Executive Director. Anyone who has experienced Bill’s artful (and

dogged) persuasion knows how the evening ended. I mean, he gave no quarter, that charming assassin!

Thirteen years later, I’m still here (still kind of wondering how) and I’m a better Mayhew staff member, better man for knowing Bill and for watching him work in so many different ways to help bring so many others to their best. I’ve never seen dedication like his. I know all of us at Pasquaney, Onaway, Circle, and Mayhew were in awe of his service to each organization. Were there any committees on which he didn’t serve?! How many times did he make the round trip from Connecticut just so he could participate in a meeting or two on a day when he had no other business calling him to New Hampshire?! Who delighted more or did more to foster the personal and professional advancement of others?!

Eleven years ago, Bill established an endowed fund at his alma mater, Yale University, to ensure there would always be support for a Yale student to join Mayhew’s Summer Staff. Bill’s endowment has now brought 7 Yale students to Newfound Lake for a summer or two or six to help the boys change their perspectives on themselves. Much like Bill did for me that evening back in Rochester, much like he did for so many of us during his life of outstanding service.



▲ Bill with granddaughter Claire Davies and daughter Sandi Barada at the Circle Program’s 20th anniversary celebration in 2012. Bill shows off the ceremonial canoe paddle presented to him by Camp Pasquaney, Camp Onaway, the Circle Program, and the Mayhew Program, celebrating his outstanding service to all four organizations.

BILL DAVIES: HIS “OUTSTANDING!” LEGACY LIVES ON.

Two of the many Yale students Bill helped bring to Mayhew...

DANE MEJIAS, 2009 SUMMER STAFF, NOW A PEDIATRICIAN: “I have yet to find another place, or another group of staff members, that are so fully dedicated to providing a wholesome space for kids...Here, they can take pride in being constructive members of a community. Here, their accomplishments are celebrated, from climbing all the way up to the zipline, to offering words of kindness and support to their cabinmates during work hour. The Mayhew experience is permeated by a culture of positivity that I could see reflected in the boys as the session

progressed, and surprisingly, in myself...I found after leaving the island that I held myself to higher standards than when I arrived. Can there be any better praise?”

DIANA STOIANOV, 2010-2015 SUMMER STAFF, NOW A SCHOOL PSYCHOLOGIST: “Mayhew is where I learned to live in the moment...Living on Mayhew time, where each and every minute was dedicated to the boys and their well-being, made me realize that that sort of time was the only type I ever wanted to experience—time spent fulfilling my own life by working for kids discovering a positive new way to live their own lives.”



▲ Dane Mejias (back row, right) and 2009's Caribbean Amphibians cabin group.



▲ Diana Stoianov (front row, right) and 2015's Kitchen Staff.

MAYHEW LEGACY SOCIETY

We are pleased to recognize these individuals who are planning for gifts today that will provide significant benefits to the Mayhew Program in the future. Their commitments will fulfill countless opportunities for at-risk New Hampshire boys to be part of a community that encourages them to find their best.

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In Memoriam:

Bill Davies
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For information about creating a bequest or planned gift, please contact Mayhew's Development Director, Lisa M. Clark, at lisa@mayhew.org or 603-744-6131.

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\$10,000+	11	\$199,018
\$5,000 - \$9,999	32	\$189,727
\$3,000 - \$4,999	12	\$42,636
\$1,000 - \$2,999	74	\$104,876
\$500 - \$999	80	\$47,916
\$250 - \$499	111	\$32,870
\$100 - \$249	222	\$29,884
Up to \$99	179	\$7,342
In Kind	266	Priceless
Total	987	Mayhew for the boys

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This Fund supports the postsecondary education expenses of program alums by matching the wages of those who return to work for Mayhew. Presently, 239 alumni have increased their hope to pursue postsecondary education through their hard work and continued participation with Mayhew. In 2015, this fund supported the education expenses for six Mayhew graduates.

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This Fund supports the training and professional development needs of the Mayhew summer and year-round staff.

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Created by longtime friends Charles and Nancy Wilder to memorialize the life and spirit of Robert B. Dixon, this Fund supports summer cultural events and entertainment.

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This Fund supports the ongoing capital needs of Mayhew.

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This Fund provides general operating support to Mayhew.

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MICHAEL MCGOLDRICK BOOK FUND

Memorializing Paul McGoldrick's son, this fund provides each boy in the summer program (84) with the most useful trophy of all, his very own book. The 2015 selection was Guys Read: True Stories, Volume 5 edited by Jon Scieszka.

T. HOLMES MOORE LIBRARY FUND

This Fund helps to supply books for the Mayhew library, where boys can find a variety of age-appropriate novels, reference and sports books, travel guides and much more.

ROGER F. MURRAY II LINK-UP ENDOWMENT

Named in memory of our endowment architect and longtime trustee, Roger F. Murray II, this Fund supports the growth of Link-Up, a program of continued support and challenge for our teenage boys (12 -16). In 2015, 135 Links made a renewed commitment to be positive role models and contributors within the Mayhew community.

JOHN RICHARDS II FAC SHACK FUND

This Fund provides support for the ongoing maintenance of the John Richards II Fac Shack, which houses the Summer Staff.

GRACE K. SCHIEWETZ MEMORIAL FUND

Memorializing outdoor-lover and teacher, Grace K. Schiewetz, this Fund supports outdoor education for the boys including the development of our extensive ropes course pioneered by her grandson and longtime friend of Mayhew, Mark Schiewetz.

EDWARD THOMPSON STAFF FUND

Created by staff during Mayhew's 25th Anniversary, this Fund was renamed in honor of Edward Thompson, one of Mayhew's most dedicated and hardworking staff members. This fund builds upon the staff legacy in shaping Mayhew into a challenging and extraordinary program for the boys.

TUITION ENDOWMENTS

Individuals and family members have created endowments to help Mayhew maintain a tuition-free experience for the boys. In 2015, the annual tuition for a boy (10 – 12) was about \$6,500 and a Link (12 – 16) was \$3,700.

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Wendy Joseffy
Donna McGoldrick
Estate of Paul J. McGoldrick
Richard & Carolyn McGoldrick
Warren & Mary McGoldrick
Dave & Wanda McLure
Jim, Kim & Emily Nute
Dorothy Peterson
Joe Ransmeier
The Rhoda Shaw Clark Family
Bob & JoAnne Rier
Wayne & Dorothy Ruggles
Helga & Max Stamp
Schuyler Sweet
James & Brenda Tibbets
Bill & Betty Ann Trought
Thomas Whyte*

MONADNOCK-AREA TUITION ENDOWMENT

NEWFOUND-AREA TUITION ENDOWMENT

*Anne L. Bryan
John M. Bryan Family Fund*

ROBERT AND NANCY PHELPS FUND

Nancy Phelps

DANIEL B. ROGERS MEMORIAL TUITION ENDOWMENT FUND

SEACOAST-AREA TUITION ENDOWMENT

RALPH L. SHACKETT MEMORIAL FUND

STILLMAN FUND

UPPER VALLEY-AREA TUITION ENDOWMENT

RESTRICTED CASH FUNDS

GENERAL WILLIAM MAYER FOUNDATION FUND

Created in 2015 by the Board of Directors of the General William Mayer Foundation, this Fund purchased fourteen bicycles and helmets for the Link Up Program.

MUSIC AND ARTS FUND

This Fund provides financial assistance to boys interested in extracurricular music and art activities.

ROBERT C. RIER ATHLETIC FUND

Created by trustee, Susan Baldini, in honor of Bob Rier, this fund provides financial support to boys in their pursuit of athletic-related interests and activities outside of Mayhew. In addition, the Fund supports an annual college scholarship for a Mayhew alumnus.

*Jim & Sammy Baldini
Brock Bogan
Lynn & David Jobe
Sally S. Moore
Alicia Porter
Christina Rier
David C. Rier
Janet & Richard Rier
Jennifer Rier
Jonathan Rier
Matthew Rier
Michele Rier
Robert & Jo-Anne Rier
Shelly Rier
Connor Truss*

MAYHEW ENDOWMENTS

FIND YOUR BEST CAPITAL CAMPAIGN

The following funds were created to provide unrestricted support to Mayhew's Find Your Best Campaign. These funds will benefit extending program services through high school graduation, ensure competitive staff compensation, and meet capital improvement needs.

DAVID LAURENCE BERRY AND SUZANNE BERRY LEAYCRAFT MEMORIAL FUND

BREWER FAMILY FUND

Jane Brewer Foster

JOSEPH & LAURIE DICLERICO FUND

Joseph & Laurie DiClerico

FIND YOUR BEST CAPITAL CAMPAIGN

DANIEL P. HAGERMAN MEMORIAL FUND

Established by Audrey and George Hagerman in memory of their son's loving spirit and belief in Mayhew.

The Charles Foundation, Inc.

Audrey & George Hagerman

Daniel P. Hagerman Foundation

JACK RICHARDS MEMORIAL FUND

Kenneth & Patricia Bingham

John & Pam Blackford

Bruce & Marsha Johnson

Thomas Kidde

Meredith Price

Christopher & Elisabeth Richards

Tim & Anne Richards

Wendy Richards

WHITE PINE FUND FOR MAYHEW BOYS

Anonymous

Pete & Nancy Cameron



MESSAGE FROM THE TREASURER

2015 was a year of both change and consistency for Mayhew. What remained consistent was the service to over 200 boys in New Hampshire, two summer sessions on the Island, adventure treks for the teens, regular school year mentoring for all, new and evolving supports – like the launch of the Program Extension, taking the oldest boys through high school graduation – and the dedicated staff and trustees who made all of this possible. Also, Mayhew remains fiscally healthy, which will provide funds for future New Hampshire boys, allow the existing programs to flourish and grow, and provide incentive for continued funding through grants, donations and special events.

What has changed is a new bookkeeping system, new accounting providers, new auditors in 2016 and myself as Treasurer. In addition to the ‘up front’ changes in personnel and systems, there are many trustees serving on the finance, audit and budget committees that do the ‘leg work’ that enable these changes to be productive and efficient.

A few financial highlights of 2015 (please remember that these figures are unaudited) are located on the accompanying pie charts.

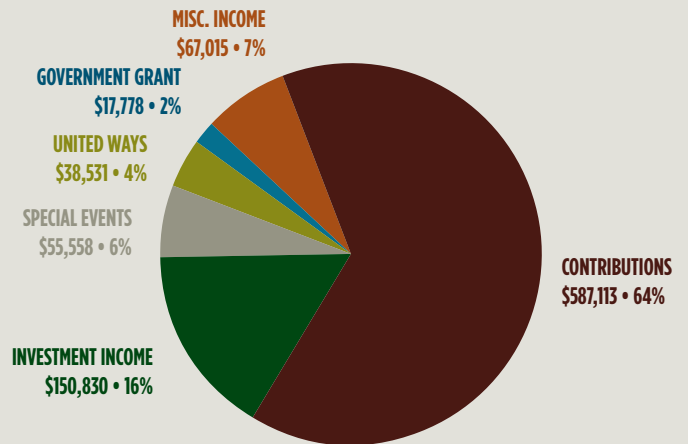
I would like to thank the finance, audit, budget, governance committees, as well as the staff and Board of Trustees for their efforts and support throughout the transitional 2015.

And last, but certainly, not least - THANK YOU to all who support this great mission that we call the MAYHEW PROGRAM!

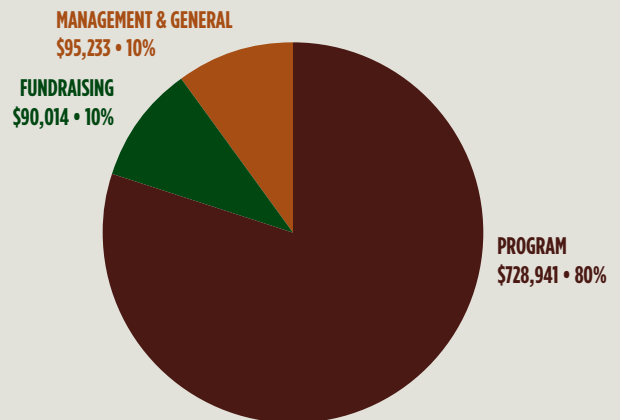
Respectfully submitted,
Schuyler W. Sweet, Treasurer

2015 FINANCIAL SUMMARY

INCOME TOTAL REVENUES \$916,825



EXPENSES TOTAL EXPENSES \$914,188



In 2016, as with every year before, Mayhew absolutely needs your support in order to help the boys find their best!

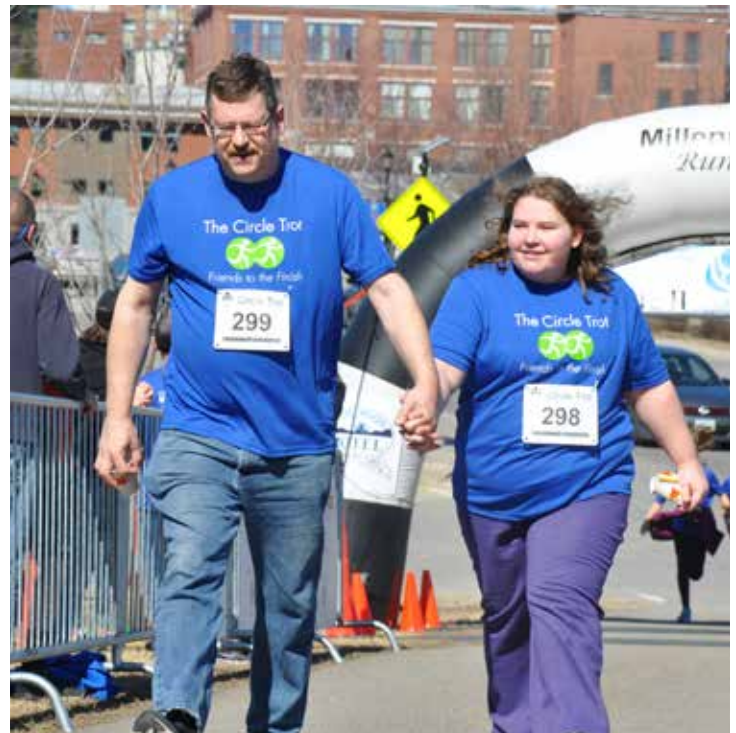


NEWS FROM THE CIRCLE PROGRAM

Join the Circle Program for a fun and healthy day in May! Sunday May 1st is the date to save for the 2016 Circle Trot – our 6th year! Last year was a wonderful success, as we tried out a new timing company – Millennium Racing – to help us manage the logistics. They have been phenomenal to work with, and we are happy to say that we are working with them again this year. We’re also doing the School Spirit Challenge again, pitting local elementary schools against each other to see who has the highest percentage of participation.

We have so much fun at the Circle Trot because it is all about having a great day with family and friends. You can run the 10k and test yourself, give a 5k a try for the first time, or you can walk (or push a stroller) for the 2k. With three great options, there really is something for everyone, and as always, we remain “Friends to the Finish!” Registration is open at www.circletrot.org

For more information about the Circle Program, go to www.circleprogram.org or call 603-536-4244.



▲ Circle Teen Faith and her father



WISH LIST

- 20 BOTTLES OF INSECT REPELLENT \$5 EA.
- 20 BOTTLES OF HAND SANITIZER \$5 EA.
- 35 GRADUATION SHIRTS \$7 EA.
- 35 GRADUATION PLAQUES \$10 EA.
- 6 CANOE TRIP AWARD PADDLES \$20 EA.
- 6 MASK & SNORKELING SETS \$20 EA.
- 10 GRADUATION ALUMNI HOODIES \$30 EA.
- 6 MAYHEW MARCH BACKPACKS \$35 EA.
- 2 CHESS BOARDS \$30-\$40 EA.
- 2 BASKETBALLS \$40 EA.
- SUMMER TROPHIES \$252/SESSION
- SUMMER MEDALS \$325/SESSION
- GAGA PIT \$500



THE MAYHEW PROGRAM

...a good start on the future

P.O. Box 120 • Bristol, NH 03222

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CALENDAR OF EVENTS

MAY

- 1 Circle Trot
- 14 & 21 Volunteer Days

JUNE

- 7 NH Gives Day – Stay tuned for more details.
- 16 17th Annual “Fore the Boys” Golf Tournament
- 18 Graduation Weekend
- 22 First Day of Camp (Session 1)
- 29 Open House – Newfound Area Residents (10:30-1:00)
- 30 Lunch Tour (10:30-1:00)

JULY

- 1, 5-8, 11 & 12 Lunch Tours (10:30-1:00)
- 5 & 7 Dinner Tours (5:30-8:00)
- 16 Last Day of Camp (Session 1)
- 20 First Day of Camp (Session 2)
- 27-29 Lunch Tours (10:30-1:00)
- 30 Hebron Fair – Look for the Mayhew booth!

AUGUST

- 1-5, 8 & 10 Lunch Tours (10:30-1:00)
- 2 & 4 Dinner Tours (5:30-8:00)
- 13 Last Day of Camp (Session 2)

OCTOBER

- 1 NH Marathon

BECOME A VOLUNTEER

We have a number of volunteer opportunities available during the spring, summer and fall. The short list includes:

- PREPARING THE ISLAND FACILITIES FOR SUMMER/WINTER
- MOWING THE BASE HOUSE LAWN
- GARDENING
- WRITING POSTCARDS TO THE BOYS
- BEING A ROAD SAFETY VOLUNTEER AT THE NH MARATHON

Interested? Please contact us at 603-744-6131 or email mayhew@mayhew.org with your contact information and let us know how you'd like to help.

STAY CONNECTED



Our inaugural edition of *The Mayhew Messenger* will be available shortly. The newsletter will be emailed a few times a year to help keep you current on the latest Mayhew news. Send your email address to mayhew@mayhew.org and we'll be sure to include you!



Search for “TheMayhewProgram”



Mayhew is a grateful partner with the Granite and Monadnock United Ways.